

THE VILLAGE OF POLY PARADISE

CONSENT POLICY

We believe authentic and enthusiastic Consent is the 11th Principle of **Burning Man. We believe we can show people how to express themselves by normalizing the conversation surrounding Consent.**

When our community feels as comfortable discussing Consent as they do discussing food, everyone will benefit. We believe that Consent works best when discussed up front. By having the conversation before anybody steps foot on the playa we foster trust and understanding so that everyone can be

- **Safe to explore—sexually and otherwise**
- **Confident about expressing boundaries**
- **Empowered to speak up**
- **Conditioned to hearing “no” and thank people for taking care of themselves**

Affirmative Consent for any Participation (touching, hugging, dancing, photos, etc.) is required from everyone within our camp. Without an authentic, freely given, specific, informed, and enthusiastic “YES”, there is no consent.

Consent is always reversible and retractable at any time. Violations of an individual’s boundaries will result in a Teachable Moment to learn how to change the behavior, or removal from the camp with the potential to not be welcomed to return.



THE VILLAGE OF POLY PARADISE

CONSENT ENFORCMENT PROCESS

Approved to Remove (Camp Leads):

Scotto
Wild Child
Trevor McGinn
Camp Conduct Lead:
Sarah Sparks

Tier 1: "Hey! How's it going?"

The point of the "Hey! How's it going?" is an unassuming way to get more information by not be a bystander. Any Consent Ambassador can execute this step.

Our **Camp Leads** are tasked with handling escalations reported to them after campmates have practiced this step themselves, or feel they were not able to deliver this step themselves. When an incident is escalated to our leads, they approach the parties for more information. This is done by conversing with the parties involved to get their sides. Move to the Teachable Moment.

Tier 2: The Teachable Moment

The Teachable Moment is verbally stating our boundaries. Any Consent Ambassador can execute this for themselves or another burner, and we encourage you to seek help if you do not have the capacity to do this step alone.

When help is sought, the Capable Individual mediates the Teachable Moment by seeking a clear, verbalized boundary with as many of the burners involved as possible; together or separately. Verbalizing the boundary draws a line in the sand that gives an opportunity to learn our culture and change the behavior. Repeated instances could result in a temporary or permanent ban.

Tier 3: Removal

If a Teachable Moment needs to be repeated, or there's a complex incident regarding any of the 11 Principles, then the **Camp Leads** are tasked with collaborating on disciplinary action. Our minds are greater as a group, and our capacity to solve problems is supported when we have more minds together. It's understood not all of the **Camp Leads** may be present at any given time. Still, any capably-minded **Camp Leads** are to participate in contemplating and voting upon disciplinary action including temporary or permanent bans during and/or after the event.

Temporary Ban

A temporary ban can apply to a campmate or guests for varying reasons (over-intoxication, multiple Teachable Moments, intentionally disregarding our principles, being a complete dick, etc...) Anyone in camp with a leadership title, which applies to **Camp Leads**, **Camp Conduct Lead**, LNT Lead, Kitchen Lead, or other Camp Leads, can temporarily remove these individuals. Rangers are our next resource with the necessary tools to radio for assistance if needed.

Permanent Ban

A permanent ban must be so severe that a campmate or guest is no longer welcome in our camp again. This **MUST** go through our **Camp Leads** who are Approved to Remove so a vote on the disciplinary action can happen. If the complaint is about a **Camp Leads**, the **Camp Conduct Lead**, being the voice of the camp, will address the issue with **Camp Leads** not named to reduce power dynamics. Participation of camp activities and/or leadership is suspended until a vote has been passed once this Consent Enforcement Process has been executed.

ACCOUNTABILITY REPORT



ACCOUNTABILITY REPORTING

THIS ACCOUNTABILITY REPORT IS FOR THE LEADS OF POLY PARADISE TO RECORD ANY TRANSGRESSIONS AGAINST OUR PRINCIPLES AND CAMPMATES. ACCOUNTABILITY REPORTS SHOULD BE RELATED TO OUR CAMP AREA OR RELATED TO OUR CAMP MEMBERS. THIS REPORT SHOULD BE RELATED TO THE SETUP, DURATION, AND STRIKE OF BURNING MAN. THE CAMP LEADS WILL REVIEW THE ACCOUNTABILITY REPORTS AND FOLLOW UP ON HOW TO FIND A SOLUTION.

CAMP LEADS ARE SCOTTO, WILD CHILD AND TREVOR. IF SEVERE, THE CONSENT ENFORCEMENT PROCESS STARTS, AND A VOTE ON A TEMPORARY OR PERMANENT REMOVAL ENDS THE INVESTIGATION.

OUR INCIDENTS ARE CATEGORISED UNDER OUR 11 PRINCIPLES:

RADICAL INCLUSION
GIFTING
DECOMMODIFICATION
RADICAL SELF-RELIANCE
RADICAL SELF-EXPRESSION
COMMUNAL EFFORT
CIVIC RESPONSIBILITY
LEAVE NO TRACE
PARTICIPATION
IMMEDIACY
CONSENT

ANYONE IN CAMP CAN REPORT AN INCIDENT TO THE CAMP LEADS FOR THEM TO WRITE THE REPORT:

[🔗 PP REPORTING FORM](#)

IF THE INCIDENT IS ABOUT A CAMP LEAD AND YOU DO NOT WANT THEM TO READ IT, IT CAN BE REPORTED TO THE CAMP CONDUCT LEAD FOR THEM TO WRITE THE REPORT:

[🔗 PP CONDUCT LEAD ACCOUNTABILITY FORM](#)



ACCOUNTABILITY REPORT FORM

NAME: _____

PHONE NUMBER: _____

EMAIL: _____

DATE OF INCIDENT: _____

WHICH PRINCIPLE(S) DOES THIS RELATE TO?

- Radical inclusion
- Radical Self-Reliance
- Gifting
- Radical Self-Expression
- Decommodification
- Communal Effort
- Civic Responsibility
- Leave No Trace
- Participation
- Immediacy
- Consent

LOCATION OF INCIDENT: _____

INCIDENT DESCRIPTION (USE THE BACKSIDE OF THE PAPER IF YOU NEED MORE ROOM):

NAMES OF PARTIES INVOLVED:

WAS THIS ESCALATED TO THE CAMP LEADS, RANGERS, OR EMERGENCY SERVICES?

WAS A TEACHABLE MOMENT GIVEN?

HOW WAS THE ISSUE RESOLVED?

CAMP LEADS COMPLETE



ACCOUNTABILITY REPORT FORM

NAME: _____

PHONE NUMBER: _____

EMAIL: _____

DATE OF INCIDENT: _____

WHICH PRINCIPLE(S) DOES THIS RELATE TO?

- Radical inclusion
- Radical Self-Reliance
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- Radical Self-Expression
- Decommodification
- Communal Effort
- Civic Responsibility
- Leave No Trace
- Participation
- Immediacy
- Consent

LOCATION OF INCIDENT: _____

INCIDENT DESCRIPTION (USE THE BACKSIDE OF THE PAPER IF YOU NEED MORE ROOM):

NAMES OF PARTIES INVOLVED:

WAS THIS ESCALATED TO THE CAMP LEADS, RANGERS, OR EMERGENCY SERVICES?

WAS A TEACHABLE MOMENT GIVEN?

HOW WAS THE ISSUE RESOLVED?

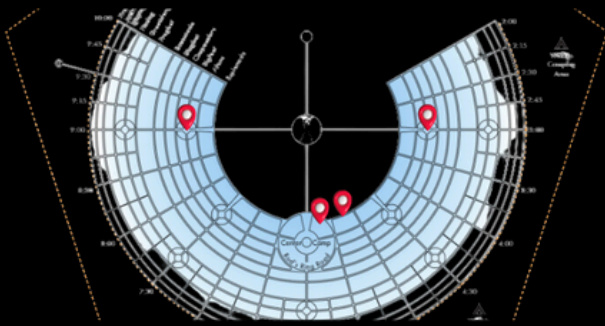
CAMP CONDUCT LEAD COMPLETES

PROPERTY OF ERICSON
DISCOURSE

B.E.D. RESOURCE GUIDE

IN A CRISIS?

REMEMBER
9/3/C



Catchy, right? The 9:00 & C and 3:00 & C Portals will have the crisis intention services you need.

EMERGENCY SERVICES

Look for the lit red cross and the heroes in yellow shirts. They provide Black Rock City with firefighting, emergency medical, and crisis intervention services. Emergency Services are not part of any law enforcement or outside agency. **They are also located at 5:15 & Esplanade.**

ZENDO

If you're feeling overwhelmed, having an intense trip, or in need of harm reduction services, trained peer support- volunteers from the Zendo Project and the Green Dot team are there to help you through your stress.

BLACK ROCK RANGERS

Look for the khaki-colored clothing roaming around the playa. Rangers help mediate disagreements, address safety concerns, and find lost kids. They are not law enforcement, but they can radio for them. **They are also located at 5:45 & Esplanade.**

NO TOUCHING! S.A.T. TEAM

If someone comes to you with a sexual assault allegation, **do not touch them** unless they ask. Let them know they are strong and be an ear for support. The survivor makes the final decision on if they want to report.

The Survival Advocacy Team is located next to Medical on 5:15 & Esplanade (Station 6), where you can file a report in a secluded area. Sexual assaults are considered a must-report among staff. You can also report at any Medical Station or Ranger Outpost. Remember 9/3/C!

RAPE KITS

Survivors are flown to Reno for an examination, where they will get a room, hot shower, change of clothes, and meals accommodated.

"I'VE BEEN SEXUALLY ASSAULTED"



We hear you. We believe you. It's not your fault. We're here to help.